



# Equality Objectives



Date Reviewed:	Summer Term 2024
Review Frequency:	Every 4 years
Date of next review:	Summer Term 2028
Governor Signature:	

## **Our Ethos:**

‘Everyone in our school community has a right to learn and grow, be treated with respect and feel safe. Each has a responsibility too to conduct themselves in a way that helps promote these rights helping us to ensure that we continue to develop a culture and ethos in which every person feels valued and knows how to value the contribution of others.’

## Meeting our specific duties under the 2010 Equality Act

We publish information annually on our school website to show that we have complied with our general duties under the Act.

We set equality objectives and review annually our progress towards them. For the period from May 2021 to April 2024 our equality objectives are:

- To ensure that all learners have equal access to a rich, broad, balanced and relevant curriculum.
- To ensure that teaching and learning promotes equality, celebrates diversity and promotes community cohesion.
- To ensure that no-one is unfairly or illegally disadvantaged as a consequence of their gender, colour, race, age, ethnic or national origin, disability or religious beliefs.
- To recognise and celebrate diversity within our community whilst promoting community cohesion.
- To ensure that those with management responsibility and individual staff accept responsibility for planning, organisation and delivery of appropriate educational material to ensure that this policy for equal opportunity is woven into all we do.
- To ensure that learners and parents are fully involved in the provision made by the school.
- To monitor changes to the curriculum to ensure they result in good outcomes for pupils in all vulnerable groups, and to review the curriculum in light of new performance measures.